



# Northeastern Catholic District School Board

## NCDSB STAFF UNIFORMS

**Policy Number: P-12**

**Authority: 18-36/20-116/23-117**

### **POLICY STATEMENT**

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The Northeastern Catholic District School Board (NCDSB) believes that uniforms provide identification, a professional appearance, and a heightened sense of security within our Catholic school communities and Board office. The NCDSB believes that staff uniforms instill a sense of pride among our employees and is also designed to limit the wear and tear of personal clothing for our staff as they perform their duties.

### **REFERENCES**

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Collective Agreement with CUPE Local 4681

### **DEFINITIONS**

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Nil.

### **POLICY REGULATIONS**

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- 1.0 The provisions of this policy are in accordance with the collective agreement with CUPE Local 4681.
- 2.0 The Board agrees to provide uniforms to all permanent custodial and maintenance staff, and other employees as selected in consultation with CUPE.
- 3.0 All permanent custodial and maintenance staff will wear Board issued uniforms while on duty.